



2019 ADULT WAIVER

I, the Volunteer, desire to work as a volunteer for Habitat for Humanity of the NC Sandhills (Habitat for Humanity) and engage in the activities related to being a volunteer ("Activities"). I understand that my Activities may include but are not limited to the following: working in Habitat for Humanity offices or Habitat for Humanity ReStore operations; traveling to and from work sites, towns, states or countries; consuming food available or provided; living in housing provided for volunteers; constructing residential buildings; and other construction-related activities.

I, the Volunteer, hereby freely, voluntarily and of being of sound mind execute this Release under the following terms:

Release and Waiver: I, the Volunteer, does hereby release and forever discharge and hold harmless Habitat for Humanity and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from my, the Volunteer's, Activities with Habitat for Humanity. I, the Volunteer, understands that this Release discharges Habitat for Humanity from any liability or claim that I, the Volunteer, may have against Habitat for Humanity with respect to any bodily injury, personal injury, illness, death, or property damage that may result from my, the Volunteer's, Activities with Habitat for Humanity, whether caused by the negligence of Habitat for Humanity or its officers, directors, employees, or agents or otherwise. I, the Volunteer, also understands that Habitat for Humanity does not assume any responsibility for or obligation to provide financial assistance or other assistance, including, but not limited to medical, health, or disability insurance in the event of injury or illness. I, the Volunteer, understands that Habitat for Humanity reserves the right to end or refuse your term for any reason.

Medical Treatment: I, the Volunteer, does hereby release and forever discharge Habitat for Humanity from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with my, the Volunteer's Activities with Habitat for Humanity.

Assumption of the Risk: I, the Volunteer, understand that the Activities include work that may be hazardous to me, the Volunteer, including but not limited to, construction, loading and unloading, and transportation to and from the work sites. I, the Volunteer, hereby expressly and specifically assume the risk of injury or harm in the Activities and releases Habitat for Humanity from all liability for injury, illness, death, or property damage resulting from the Activities.

Insurance: In the event of an accident, Habitat for Humanity provides a small volunteer insurance policy which will pay for **DIRECT MEDICAL EXPENSES ONLY** which are **NOT** paid by my, the Volunteer's, health insurance company. Please notify the site coordinator or Habitat for Humanity staff members immediately of any injury while on site. Each volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

Photographic Release: I, the Volunteer, does hereby grant and convey unto Habitat for Humanity all rights, titles, and interest in any and all photographic images, video, and/or audio recordings made by Habitat for Humanity during my, the Volunteer's, Activities with Habitat for Humanity, including, but not limited to, any royalties, proceeds or other benefits derived from such photographs or recordings.

Other: I, the Volunteer, expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of North Carolina, and that this Release shall be governed by and interpreted in accordance with the laws of the State of North Carolina. I, the Volunteer, agree that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

Sexual Offender Check: Habitat for Humanity is required to check the names of potential homeowners, board members, staff members and volunteers in the sexual offender database. Our affiliate may choose to deselect a homeowner if they are registered in a sexual offender database. Additionally, our affiliate may remove board members, staff members and key volunteers if they are located in a sexual offender database.

IN WITNESS WHEREOF, I, the Volunteer, has executed this Release as of the day, month and year first written above:

Volunteer Signature: _____

Witness Signature: _____

(Updated 12/12/2018)